



WA Lic # CIVILN1972CG  
OR CCB # 154103

**APPLICATION FOR EMPLOYMENT AND PERSONNEL RECORD FOLDER**



CivilWorks NW, Inc. is an equal opportunity employer. All applicants will be considered without regard to age, color, national origin, religion, sex, or other protected status in accordance with applicable federal and state equal employment opportunity laws.

**PERSONAL**

Last Name:  First Name:  Middle Initial:  Date of Birth:

Home Address:  City:  State:  Zip Code:

Home / Cell Phone:  E-Mail:

Position Applying For:   
 Foreman                      Equipment Operator                      Type of Employment:   
 Pipelayer                      Laborer                      Fulltime   
 Flagger                      Truck Driver                      Parttime   
 Mechanic                      Supervisory / Management                      Temporary   
                                          Admin / Clerical                      Internship

Referred By:  Date Available To Work:  Salary Desired:  \$

**EMPLOYMENT HISTORY**

List your last three employments, starting with the most recent.

Employer #1	Employer #2	Employer #3
Employer Name: <input type="text"/>	Employer Name: <input type="text"/>	Employer Name: <input type="text"/>
Address: <input type="text"/>	Address: <input type="text"/>	Address: <input type="text"/>
City: <input type="text"/>	City: <input type="text"/>	City: <input type="text"/>
State: <input type="text"/> Zip Code: <input type="text"/>	State: <input type="text"/> Zip Code: <input type="text"/>	State: <input type="text"/> Zip Code: <input type="text"/>
Supervisor Name: <input type="text"/>	Supervisor Name: <input type="text"/>	Supervisor Name: <input type="text"/>
Phone: <input type="text"/>	Phone: <input type="text"/>	Phone: <input type="text"/>
Start Date: <input type="text"/> Start Wage: <input type="text"/> \$	Start Date: <input type="text"/> Start Wage: <input type="text"/> \$	Start Date: <input type="text"/> Start Wage: <input type="text"/> \$
End Date: <input type="text"/> End Wage: <input type="text"/> \$	End Date: <input type="text"/> End Wage: <input type="text"/> \$	End Date: <input type="text"/> End Wage: <input type="text"/> \$
Reason For Leaving: <input type="text"/>	Reason For Leaving: <input type="text"/>	Reason For Leaving: <input type="text"/>

**EDUCATION, TRAINING & CERTIFICATES**

Highest Grade Completed: GED Highschool Trade School Business School College	Graduate Studies (If Applicable): <input type="text"/>	Special Skills and Certifications: (First Aid, CPR, TCS, Flagger Card, Trench Safety, etc.): <input type="text"/>
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**REFERENCES**

Reference #1: <input type="text"/>	Phone #: <input type="text"/>	Occupation / Relationship: <input type="text"/>	Years Known: <input type="text"/> Years
Reference #2: <input type="text"/>	Phone #: <input type="text"/>	Occupation / Relationship: <input type="text"/>	Years Known: <input type="text"/> Years
Reference #3: <input type="text"/>	Phone #: <input type="text"/>	Occupation / Relationship: <input type="text"/>	Years Known: <input type="text"/> Years

Are you at least 18 years old? Yes No	Do you have a valid Driver's License? Yes No	Do you have a valid Commercial Driver's License? Yes No
If hired, will you be able to work overtime? Yes No	If hired, will you be able to work out of town? Yes No	May we contact your current employer for references? Yes No

**Declaration and Certificate of Understanding and Permission to Obtain Personal Information**

I agree that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I agree to give CivilWorks NW, Inc. authorization to investigate all statements contained herein and the references and employers listed, permission to give CivilWorks NW, Inc. all information concerning my previous employment and any pertinent information that may have, personal or otherwise and release the company from all liability for any damage that may result from utilization of such information.

I agree that CivilWorks NW, Inc. reserves the right to at-will employment in all cases; no employment contracts are allowed at any time, implies or otherwise. No representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized officer of CivilWorks NW, Inc.

I agree that this application is current for one (1) year from the application date. If I have not been contacted by CivilWorks NW, Inc. by the expiration date and still wish to be considered for employment, I will be required to complete a new application.

I agree that if I am offered a position with CivilWorks NW, Inc. I will be required to provide proof of identity, legal work authorization, pass a pre-employment drug test, and give permission to CivilWorks NW, Inc. to obtain a driver's record.

I agree that I have read and fully understand the foregoing and seek employment under these conditions.

I agree

This completes the application. Please E-mail this form as an attachment to [civilworksnw@comcast.net](mailto:civilworksnw@comcast.net) and also attach an resume. Applications with no resume will not be reviewed.